

Academic Personnel Short Profile / Short CV

Institution:	Mediterranean Institute of Management
Surname:	Michailidis
Name:	Maria
Rank:	Visiting Faculty
Program of Study:	MBA and MPA
Department:	N/A
Scientific Domain:	Human Resource Management, Artificial Intelligence & Blockchain, Organizational Behavior, Industrial/Organizational Psychology.

Academic qualifications (list by highest qualification)				
Qualification	Year	Awarding Institution	Department	Thesis title
Doctor of Education in Educational Leadership	1996	University of Massachusetts, Lowell, Massachusetts, USA	Educational Leadership	"A study of factors that contribute to stress within international students."
Master of Arts in Community-Social Psychology	1988	University of Lowell-University of Massachusetts, Lowell, Massachusetts, USA	Psychology	"Job Satisfaction related to customer satisfaction influence by employee and customer education."
Master of Arts in Clinical Psychology	2002	University of Indianapolis, Indianapolis, Indiana, USA	Psychology	"Teenage suicide: The Case of Kay"
Bachelor of Science Business Administration-Management (Major) Computer Science (Minor)	1983	University of Lowell-University of Massachusetts, Lowell, Massachusetts, USA	Management & MIS	

Employment history – List by the three (3) most recent

Period of employment		Employer	Location	Position
From	To			
	Present	Mediterranean Institute of Management	Nicosia, Cyprus	Visiting Faculty
10/2015	Present	University of Nicosia	Nicosia, Cyprus	Professor
10/2012	4/2017	University of Nicosia	Nicosia, Cyprus	Dean School of Business
4/2008	4/2012	University of Nicosia	Nicosia, Cyprus	Head of Management & MIS

Key refereed journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected –(max total 10)

Ref. Number	Year	Title	Other authors	Journal and Publisher / Conference	Vol.	Pages
1	2019	The Eurozone Financial Crisis: Lessons and Prospects	Korres M.G., Kokkinou A.; Charalambous L.; Papanis E.	Journal of Regional & Socio-Economic Issues	Vol.9, No.1, ISSN: 20491395	21-32
2	2018	The Challenges of AI & Blockchain on HR Recruitment Practices	Michailidis M.P.	Journal Cyprus Review	Vol. 30, No2, ISSN:1015 -2881	169 - 180
3	2017	Handbook of Research on Policies and Practices for Sustainable Economic Growth and Regional Development	Korres M.G.; Kourliouros E.; Michailidis M.P.	IGI Global, Hershey PA, USA 17033-1240	(ISBN13: 97815225 24588) (DOI:10.4018/978-1-5225-2458-8)	
4	2017	Unemployed: Training & Development, Employability and Social Support	Michailidis M.P.; Michailidis E.; Gantzias G.	In Korres M.G., Kourliouros E. and Michailidis M.P., Handbook of Research on Policies	(ISBN13: 97815225 24588)(DOI:10.4018/978-1-	72-85

				and Practices for sustainable Economic Growth and Regional Development, IGI Global, Hershey PA 17033-1240	5225-2458-8)	
5	2012	Women at work equality versus inequality-barriers for advancing in the workplace	Michailidis M.P.; Morphitou N.R.; & Thoephylaktou I.	International Journal of Human Resource Management, Taylor & Francis	DOI:10.1080/09585192.2012.665071	1-15
6	2010	Temporal Acculturation and Acculturative Distress in Greek-Cypriots	Michailidis M.P.; Dipli C.	African Immigrants Living with HIV in the UK: An Evaluation of Health Prevention Programmes in Phellas C. (ed) Sociological Perspectives of Health & Illness: A Reader	1443825484	317
7	2010	The effects of Acculturative Distress in Cypriot Young Adults	Marios A.; Michailidis M.P.; Dipli C.	In Koulierakis G., et al, (ed), Health & Clinical Psychology: From Research to Practice	ISBN9789600225020	189-205
8	2008	Gender-Related Work Stressors in Tertiary Education	Michailidis M.P.	The Journal of Human Behavior in the Social Environment	Vol.17,12	197-213
9	2008	Research Synergies in Social Professions	Michailidis M.P.; Fargion S.; Sanders R.	Carocci editore, Italy	ISBN 978-88-430-4785-7	
10	2005	Employee Occupation Stress in the Banking	Michailidis M.P.; Georgiou P.	WORK: The Journal of Prevention, Assessment and Rehabilitation	Vol 24	123-137

**Research Projects. List the five (5) more recent and other five (5) selected
(max total 10)**

Ref. Number	Date	Title	Funded by	Project Role
1	2016-on	“Advancing effective institutional models towards cohesive teaching, learning, research and writing development”	Cost-Action	Researcher
2	2013-2015	“Reducing the occupational segregation by gender”	Ministry of Labour and Social Insurance, Cyprus	Researcher – trainer
3	2012-2015	Actions for reducing the gender pay gap; “Enlargement of the labor market and employment conditions of social cohesion-Operational Program-Employment, Human Capital and Social Cohesion”	Ministry of Labour and Social Insurance, Department of Labour Relations, Cyprus and the European Social Fund	Researcher – trainer
4	2008-2010	“FINALIST FINAncial Literacy Stimulation” (contribute to the impact of Social changes and the role of Social Work both as a discipline and as a profession).	Grundtvig Multilateral Project	Researcher
5	2005-2008	“EUSW-A European Platform for Worldwide Social Work” (contribute to the impact of Social changes and the role of Social Work both as a discipline and as a profession)	Socrates/Erasmus Thematic Network	Researcher – Group Leader
6	2006-2007	“Individualized Approach-Career Counselling for the Unemployed in Cyprus”	European Social Fund & Cyprus Ministry of Labour and Social Insurance, Department of Labour	Career Counsellor
7	2005-2007	“Women workers and entrepreneurs in the ICT sector”	Leonardo Da Vinci WISE project	Researcher
8	2003-2004	“Stress experienced by Cypriot women in the new millennium”	Cyprus Ministry of Education & Culture & Radio Athena	Researcher

Consulting Services and/or Participation in Councils / Boards/ Editorial Committees.

List the five (5) more recent

Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	2013-on	JHRM-International Journal of Human Resource	Reviewer of IJHRM-International Journal of Human Resource Management, Rutgers, UK	Reviewer of papers
2	2013-2014	Hellenic Quality Assurance Agency for Higher Education in Greece	External Examiner for HQAA (Hellenic Quality Assurance Agency for Higher Education in Greece)	External Quality Assurance Examiner
3	2011-2014	National University of Ireland (NUI) Maynooth, Ireland	External program Examiner for HRM/HRD Masters programs at National University of Ireland (NUI) Maynooth, Ireland	External Program Examiner
4	2016 on	Cyprus State Scholarship Foundation	Member of the Council of the Cyprus State Scholarship Foundation	Member
5	2011-2016	Research Ethics Committee University of Nicosia	Member of Research Ethics Committee University of Nicosia	Member

Awards / International Recognition (where applicable). List the five (5) more recent and other five (5) selected. (max total 10)

Ref. Number	Date	Title	Awarded by:
1	2013-2018	Keynote Speaker-University of Aegean, Greece Summer School in NAXOS Education, Life Long Learning and Local Development & Entrepreneurship, Innovation and Local Development	University of Aegean, Greece Summer School, Greece
2	2013	Invited Speaker on Combating Gender Occupational Segregation & Combating Gender Segregation in Employment-Provision of Training Services among Career Consultants, Educators and Parents. Actions for reducing and Social Cohesion 2007-2013) implemented by the	Ministry of Labour and Social Insurance, Department of Labour Relations, Cyprus

		Ministry of Labour and Social Insurance, Department of Labour Relations and co-financed by the European Social Fund	
3	2016 & 2015	Keynote Speaker at Yinalithea Cyprus Women's Conference, Limassol Cyprus	Yinalithea Cyprus
4	2016	Keynote Speaker at Cyprus Women's Symposium. Leventis Scholars Association, Nicosia Cyprus	Leventis Scholars Association
5	2015	Keynote speaker at University of Paris, Sorbonne Conference on: Women in Top Management Teams: Trends and future Challenges	University of Paris, Sorbonne, France
6	2012	Invited Speaker on Job Classification/Job Evaluation, Session Coordinator. Equal Pay Between Men and Women. Tripartite Conference. Tackling gender pay gap best practices around four perspectives. Limassol, Cyprus	Ministry of Labour and Social Insurance, Department of Labour Relations, Cyprus
7	2007	Keynote Speak at EUSW Summer School Social Work in an Intercultural Context; Fachhochschule Vorarlberg, University of Applied Science, Dornbirn (Austria)	EUSW, Austria
8	2010-on	Invited Speaker for the Cyprus Productivity Authority	Cyprus: Programs for the Unemployed, Euro pass
9	2010-on	Invited Speaker for the Cyprus Police Academy	Cyprus Police Academy