

Academic Personnel Short Profile / Short CV

Institution:	Mediterranean Institute of Management
Surname:	Votsis
Name:	Polykarpos
Rank/Position:	Visiting Lecturer
Program of Study:	MBA and MPA
Scientific Domain: *	Management

Academic qualifications				
Qualification	Year	Awarding Institution	Department	Thesis title (Optional Entry)
DOCTOR OF PHILOSOPHY	1989	COUNCIL FOR NATIONAL ACADEMIC AWARDS (The Polytechnic of Central London)	MECHANICAL & COMPUTER AIDED ENGINEERING	AN INVESTIGATION OF THE INTEGRATION AND OPTIMISATION OF A HEAT PUMP WITH A THERMAL STORE
MSc ENERGY ENGINEERING	1984	UNIVERSITY OF SURREY	ENGINEERING	INVESTIGATION OF THE PERFORMANCE OF AN AIRTO-AIR HEAT PUMP
BSc 1 st Class Honours	1983	THE POLYTECHNIC OF CENTRAL LONDON	MECHANICAL & COMPUTER AIDED ENGINEERING	AN INVESTIGATION INTO THE PERFORMANCE OF A ROTARY REFRIGERATION COMPRESSOR

DIPLOMA OF TECHNICIAN ENGINEER	1979	HIGHER TECHNICAL INSTITUTE CYPRUS	MECHANICAL ENGINEERING	EARTH MOVING EQUIPMENT
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Employment history in Academic Institutions/Research Centers				
Period of employment		Employer	Location	Position
From	To			
2018	TO DATE	PROPEL LTD.	NICOSIA, CYPRUS	MANAGING DIRECTOR
2021	TO DATE	FREDERICK UNIVERSITY	NICOSIA, CYPRUS	VISITING LECTURER
2013	2018	YGIA POLYCLINIC PRIVATE HOSPITAL	LIMASSOL, CYPRUS	HUMAN RESOURCES MAANGER
2012	2013	LAIKI BANK GROUP	NICOSIA, CYPRUS	GROUP DIVISIONAL MANAGER – OPERATIONS & BACK OFFICE
2004	2012	LAIKI BANK GROUP	NICOSIA, CYPRUS	DIRECTOR GROUP HUMAN RESOURCES
2001	2004	LAIKI BANK GROUP	NICOSIA, CYPRUS	HEAD GROUP QUALITY
1990	2001	MINISTRY OF COMMERCE, INDUSTRY & TOURISM	NICOSIA, CYPRUS	SENIOR INDUSTRIAL OFFICER - HEAD OF MANAGEMENT SYSTEMS CERTIFICATION
1987	1990	THE POLYTECHNIC OF CENTRAL LONDON	LONDON, UK LECTURER	
1985	1987	THE POLYTECHNIC OF CENTRAL LONDON	LONDON, UK	RESEARCHER A'

Key refereed journal papers, monographs, books, conference publications etc.

Ref. Number	Year	Title	Other authors	Journal and Publisher / Conference	Vol.	Pages
1	1994	The viability of combined heat and power generation in Cyprus	S. A. Tassou, P. P. Votsis and C. Keravnou	Heat Recovery Systems & CHP	14, No. 1	29-35
2	1992	Transient response and cycling losses of air-to-water heat pump systems	S. A. Tassou, P. P. Votsis	Heat Recovery Systems & CHP	12, No. 2	123-129
3	1992	Dynamic characteristics of an air-to-water heat pump system	P. P. Votsis, S. A. Tassou, D. R. Wilson, and C. J. Marquand	Int. Journal of Refrigeration	15, No. 2	89-94
4	1991	Energy analysis and solar energy development in Cyprus	J. M. Michaelides, P. P. Votsis	Engineering Journal of Computing & Control	2, No.5	211-215
5	1991	Exploitation of solar energy in Cyprus	J. M. Michaelides, D. R. Wilson, P. P. Votsis	J. of Renewable Energy		
6	1991	Computer simulation of the performance of a thermosiphon solar water heater	J. M. Michaelides, C. W. Lee, D. R. Wilson, P. P. Votsis	J. of Applied Energy		
7	1989	Investigation of the performance of a heat pump under frosting and defrosting conditions	P. P. Votsis, S. A. Tassou, D. R. Wilson and C. J. Marquand	Heat Recovery Systems & CHP	9, No.5	399-406
8		Investigation of the dynamic performance of an air-to-water heat pump system	P. P. Votsis, D. R. Wilson, C. J. Marquand, and S. A. Tassou			
9	1988	Energy and economic comparisons of a heat pump/ heat store with conventional heating systems in the British climate	P. P. Votsis, C. J. Marquand, S. A. Tassou and D. R. Wilson	J. Applied Energy	30	197-208

10	1988	Experimental and theoretical investigation of mixed and stratified hot water storage tanks	P. P. Votsis, S. A. Tassou, D. R. Wilson and C. J. Marquand	Proceedings of the Institution of Mechanical Engineers	202, No. C3	187-193
11	1988	Optimum sizing of heat pump/heat store systems for domestic applications	P. P. Votsis, C. J. Marquand, D. R. Wilson and S. A. Tassou	J. Applied Energy		

Research Projects				
Ref. Number	Date	Title	Funded by	Project Role
1	1993-1994	Program for the investigation of the implementation of Combined Heat and Power Systems in Cyprus, International Energy Cooperation Program (EU/DG XVII)	EUROPEAN UNION	Technical Expert
2	1999-2001	European Program Life Third Countries Pilot Introduction of Environmental Management Systems in Cyprus, LIFE99 TCY/CY/102	EUROPEAN UNION	Coordinator
3	1989-1994	3rd Financial Protocol Cyprus – EU Program for the harmonisation and upgrading of Cyprus infrastructures in Standardisation, Metrology, Testing Laboratories and Quality Assurance, Budget: €62mil	EUROPEAN UNION	Technical Expert

Academic Consulting Services and/or Participation in Councils / Boards/ Editorial Committees

Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	2008 - 2012	Achillion Hospital, Limassol, Cyprus	Member of the BoD	Board Member governance responsibilities
2	2008 - 2012	Evangelismos Hospital, Paphos, Cyprus	Member of the BoD	Board Member governance responsibilities
3	2001 - 2007	Cyprus Standards Organisation (CYS) and the Cyprus Certification Company (CCC)	Chairman of the BoD	Chairman and Executive Director responsibilities
4	1991 - 1997	Cyprus Grain Commission (CGC)	Member of the BoD	Board Member governance responsibilities. Representative of the Ministry of Commerce, Industry & Tourism of Cyprus
5	1990 - 1995	Cyprus Scientists and Engineers Association (ΣEM)	Member of the BoD	Board Member governance responsibilities

Awards / International Recognition

Ref. Number	Date	Title	Awarded by:
1	2007	Award in Recognition for the Contribution to the Establishment of Standardization and Certification in Cyprus	Cyprus Organisation for Standardisation (CYS)

2	2005	Special Quality Honour	5th Quality Congress Cyprus – Greece
3	1983	Lord Ashfield Price for Best Engineering Student 1982-83	The Polytechnic of Central London

Other Achievements			
Ref. Number	Date	Title	Key Activities:
1	2020	Certified Trainer	Certified trainer as part of the requirement of the scheme for certification of technical training competencies of the Human Resource Development Authority of Cyprus
2	1990 – To date	Invited/ Expert trainer	<ul style="list-style-type: none"> • Human Resource Development Authority (HRDA - AvAΔ) • Higher Technical Institute (HTI) • Cyprus Institute of International Management (CIIM) • Mediterranean Institute of Management (MIM) • Federation of Employers and Industrialists (OEB) • Cyprus Chamber of Commerce and Industry (KEBE) • Cyprus Hotel Owners Association (PASYXE) • Cyprus Scientific and Technical Chamber (ETEK) • Cyprus Academy for Public Administration (CAPA) University of Westminster (UK)

3	1990 – To date	Supervision of PhD, MSc, MBA, Undergraduate, and HND final year projects	<ul style="list-style-type: none"> • University of Brunel (UK), National Technical University of Athens (Metsovio), • Higher Technical Institute (Cyprus), • European University Cyprus
4	1990 - 2001	Joint Certification Schemes for Management Systems with the British Standards Institution (BSI) and the Hellenic Organisation for Standardisation (ELOT)	Coordinator for the implementation of the Joint Certification Agreements – Representative of the Ministry of Commerce, Industry & Tourism of Cyprus
5	1990 - 2001	International Organisation for Standardisation (ISO) – Technical Committee ISO/TC 176 for Quality Management	National Technical Expert - Representative of the Ministry of Commerce, Industry & Tourism of Cyprus
6	1994	Lead Assessor for Quality Management Systems	The Institute of Quality Assurance, UK