



### Academic Personnel Short Profile / Short CV

<b>Institution:</b>	Mediterranean Institute of Management
<b>Surname:</b>	Antonaras
<b>Name:</b>	Alexandros
<b>Rank/Position:</b>	Visiting Faculty
<b>Program of Study:</b>	MBA and MPA
<b>Scientific Domain: *</b>	Quality Management, Business Excellence, Corporate Social Responsibility (CSR), Sustainability, Business Ethics

*\*Field of Specialization*

### Academic qualifications (list by highest qualification)

Qualification	Year	Awarding Institution	Department	Thesis title
PhD	1999	Cranfield University	School of Industrial & Manufacturing Science	Improving the New Product/Service Introduction Process by the Application of System Dynamics
MSc	1996	Cranfield University	School of Industrial & Manufacturing Science	An Analysis of the Manufacturing Quality Related Costs of an Aerospace Industry
BSc	1995	Brunel University	Mathematics & Statistics	

### Employment history in Academic Institutions/Research Centers – List by the three (3) most recent

Period of employment		Employer	Location	Position
From	To			
05/2017	To date	Mediterranean Institute of Management	Nicosia, Cyprus	Visiting Faculty

09/2018	To date	University of Nicosia	Nicosia, Cyprus	Vice President of Student Services
02/2014	08/2018	University of Nicosia	Nicosia, Cyprus	Director of Institutional Excellence and Business Services
09/2010	01/2014	University of Nicosia	Nicosia, Cyprus	Director, Consultancy Unit
01/2010	07/2010	Hellenic Postbank Green Institute/C&C International Group of Companies	Athens, Greece	Group Operations Excellence Manager

<b>Key <u>refereed</u> journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected –(max total 10)</b>						
<b>Ref. Number</b>	<b>Year</b>	<b>Title</b>	<b>Other authors</b>	<b>Journal and Publisher/ Conference</b>	<b>Vol.</b>	<b>Pages</b>
1	2019	Sustainable Development Goals and the Cyprus Tourism Sector		Cyprus Review	Vol.30 Issue 2	
2	2019	Cases on Corporate Social Responsibility and Contemporary Issues in Organizations	Alexandros Antonaras, Paraskevi Dekoulou	IGI Global		1-402
3	2019	Fundamental Concepts of Corporate Social Responsibility and Sustainability		In Antonaras A and Dekoulou P IGI Global	Chapter 1	1-14
4	2018	Employee Business Ethics: A comparative study on employee perceptions	Alexandros Antonaras, Melpo Iacovidou, Paraskevi Dekoulou	International Journal of Research in Management & Business Studies	Vol. 5, Issue 3	20-29
5	2018	Developing a University CSR Framework using Stakeholder Approach: a Case Study of a Private University	Alexandros Antonaras, Melpo Iacovidou, and Paraskevi (Evi) Dekoulou	World Review of Entrepreneurship Management and Sustainable	Vol.14, No.1/2 ,	43-61

				Development [Special Issue on: University Social Responsibility International Models and Impacts]		
6	2016	Stakeholder Agriculture:Innovation from farm to store	Alexandros Antonaras and Alexandros Kostopoulos	In Tarnanidis T., Vlachopoulou M. and Papathanasiou J. Ed. “Driving Agribusiness with Technology Innovations” IGI Global ISBN:978-1-5225- 2107-5	Chapt er 8	125- 147
7	2016	Management Consultancy Services (Greek e-Book)	Alexandros Antonaras	CARDET PRESS ISBN 978-9963- 2802-6-1		1-149
8	2015	Enterprising culture: Innovation and value-network	Alexandros Antonaras and Paraskevi (Evi) Dekoulou	In Hans Ruediger Kaufmann,and S M Riad Shams Ed.”Entrepreneurial challenges in the 21 <sup>st</sup> century:Creating stakeholder value cocreation”,Palgrave Macmillan ISBN 978-1-137- 47974-7		94-106
9	2014	Quality Culture to Improve Vocational Education and Training	Anagnostaki O, Kazantzidou N, Heninborch-Buhaj M, Sikora R, Varga-Pinter B,Gaury M	Book published under the LLP - Tol – LdV project (2012- 1-PL1-LEO05-27444) Learning Outcomes in Quality in Education and Training		1-137
10	2011	Measuring social return on	Alexandros Antonaras,	Current Issues of	Vol. 6	69-89

		investment using the EBEN GR Business Ethics Excellence Model	Melpo Iacovidou, Chrysi Memtsa	Business and Law	Issue 1	
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**Exhibitions (where applicable). List the five (5) more recent and other five (5) selected.  
(max total 10)**

Ref. Number	Date	Topic	International / Local	Location*	Role in Exhibition
1					

\*Specify venue, geographic location etc

**Research Projects. List the five (5) more recent and other five (5) selected  
(max total 10)**

Ref. Number	Date	Title	Funded by	Project Role*
1				

\*Project Role: i.e. Scientific/Project Coordinator, Research Team Member, Researcher, Assistant Researcher, other

**Academic Consulting Services and/or Participation in Councils / Boards/ Editorial Committees.  
List the five (5) more recent (Optional Entry)**

Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	2017 – to date	CSR Cyprus	Chairman	CSR Cyprus is non-profit business network for promoting Corporate Social Responsibility in Cyprus. CSR Cyprus is CSR Europe's National Partner Organisation in Cyprus.
2	2011-2014	Cyprus Academy of Public Administration	Learning activities on management and leadership for 1500 executives and employees of the Local Authorities of the Republic of Cyprus within the project "Education for the	University of Nicosia was responsible for the design, implementation and evaluation of more than 250 training programs (458 days of training) for local authorities executives and

			development of administrative and leadership skills to local authorities”.	personnel.
3	2011-2013	Department of Labour Relations, Ministry of Labour, Welfare and Social Insurance	Provision of Services for the empowerment and upgrade of the inspection mechanisms for the legislations on equal payment and equal treatment between men and women at work, and the relevant training (110 hours) of all inspectors of the departments of Labour and Labour Relations.	
4	2012	Department of Labour, Ministry of Labour, Welfare and Social Insurance	Provision of Labour Policy Consultancy Services to the Department of Labour during the Cyprus Presidency of the European Council.	University of Nicosia was responsible for providing services regarding labour policy making and was the scientific advisor for the Presidency Conference on Youth Employment.
5	2013-2015	Department of Labour Relations, Ministry of Labour, Welfare and Social Insurance	Reducing the occupational segregation by gender. Development of Manuals and Toolkits for training purposes and provision of training services for 130 Career Counsellors, 10.000 teachers in primary and secondary education, and 5.000 parents.	
6	2015-2016	European Commission Representation in Cyprus	The European Union in Today's World – A Guide to European Politics.	Project coordinator for writing (in Greek), editing and publishing the book: The European Union in Today's World – A Guide to European Politics. Also, project coordinator for the translation of the book in the English language. The project was funded by the European Commission Representation in Cyprus.

**Awards / International Recognition (where applicable). List the five (5) more recent and other five (5) selected.  
(max total 10) (Optional Entry)**

Ref. Number	Date	Title	Awarded by:
1	2009	Best Paper Award - 3rd Annual Quality Congress of the Middle East	3rd Annual Quality Congress of the Middle East organisers: e-University in partnership with MEQA, Berkley University of California and the International Academy for Quality
2	2009	Greek Quality Leader of the Year Shortlisted Candidate	Hellenic Management Association
3	2012 – to date	Invited Speaker at Conferences/Events for Corporate Social Responsibility and Business Ethics	
4	1997-1999	Scholarship for Doctorate studies (PhD)	A.G. Leventis Foundation
5	1991-1995	Scholarship for Undergraduate studies (BSc)	A.G. Leventis Foundation

**Other Achievements. List the five (5) more recent and other five (5) selected.  
(max total 10) (Optional Entry)**

Ref. Number	Date	Title	Key Activities:
1	2011-2015	Cyprus Association for Quality	Member of the Board of Directors
2	2011-2015	Cyprus Institute for Business Ethics	Executive Director and Member of the Board of Directors
3	2008 – to date	Project Management Institute (PMI)	Certified Project Management Professional (PMP number 1204016)
4	2014 – to date	Human Resources Development Authority (CY)	Certified VET Trainer (Certificate No.: E000285)
5	2005-2011	Scholars' Association of the A.G. Leventis Foundation (Greece)	Chairman